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BRITISH
COLUMBIA

Ministry of Finance and
Corporate Relations

2001–2004 Strategic Plan

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BRITISH
COLUMBIA

Choices for Today's Families

2001–2004

Strategic Plan

Government of British Columbia

***2001–2004
Strategic Plan***

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Transparency and Accountability

With the passage of the *Budget Transparency and Accountability Act* in 2000, the British Columbia government opened the books on the provincial budget and legislated the highest standard of budget transparency and accountability of any Canadian province.

The new law:

- requires the government's bottom line to include the bottom lines of Crown corporations and other government agencies
- requires complete disclosure of all material budget year assumptions and forecasts, including the advice of the Economic Forecast Council, with the completeness of these disclosures to be attested to in writing by the Secretary to the Treasury Board
- sets a fixed budget deadline to ensure the budget debate is completed prior to March 31
- opens the books on all major capital projects, fully disclosing their objectives, business case, performance targets and — each and every year — the projects' current and anticipated costs to the taxpayer
- holds the government to a higher standard of transparency if cabinet approves spending beyond that authorized by the legislature
- requires the government to make public strategic plan documents setting out the government's priorities, identifying specific objectives and expected results and providing fiscal forecasts for three years.

This document is the first government strategic plan, presented pursuant to Section 12 of the *Budget Transparency and Accountability Act*. Under Section 15 of the Act, the government will publish a report on the progress made in the 2001-2002 fiscal year on this strategic plan, including the performance measures and targets developed by ministries, when the 2001-2002 public accounts are presented.

CHOICES FOR TODAY'S FAMILIES

British Columbians enjoy an incomparable quality of life that is a source of satisfaction and pride and a key to our economic success in the 21st century.

The B.C. government is determined to protect British Columbia's unique quality of life.

That means getting the province's financial house in order by balancing the books and keeping them balanced.

It means taking strong action to preserve our environment, getting our public health-care system back on track and expanding educational opportunities for all British Columbians.

It means promoting a progressive social agenda so that working families, seniors and young people can look forward to a better tomorrow.

These are the basics. These are the things that give British Columbia a quality of life that is second to none. They support our growing economy, and they will define our competitive advantage for years to come.

Getting B.C.'s Financial House in Order

Two laws passed by the B.C. legislature last session — the *Balanced Budget Act* and the *Budget Transparency and Accountability Act* — have fundamentally changed the way the B.C. government manages the province's finances.

B.C.'s independent Auditor General confirmed a balanced set of books for the 1999-00 fiscal year.

The revised forecast for the 2000-01 fiscal year presented with the 2001-02 budget indicates B.C. will have a significant surplus in the 2000-01 fiscal year and will pay down debt for the first time in more than a decade.

Choices for Today's Families

The vast majority of British Columbia families already pay the second- or third-lowest provincial taxes in the country and have access to health and education services that are as good as any in Canada. The B.C. government believes the public services that families rely on must come before dramatic tax cuts — for the good of B.C. families and the B.C. economy.

B.C.'s families will lose if we try to compete on the basis of lower taxes, lower environmental standards, lower costs and lower wages.

Where B.C. can compete — and win — is on our quality of life.

Delivering Real Health Care Solutions

The B.C. Health Action Plan announced in December will be fully funded in the coming year. It will result in the hiring and training of more nurses, the purchase of new equipment for hospitals, and more community and long-term care in every region of British Columbia.

Our top priority right now is to solve the nursing shortage by attracting and retaining more nurses in B.C. We will create more training spaces and will keep the pay and benefits of B.C. nurses competitive with the rest of Canada.

The Provincial Nominee Program will be utilized so qualified foreign-trained nurses can help fill nursing vacancies in B.C. And we will continue to provide financial assistance to trained registered nurses, registered psychiatric nurses and licensed practical nurses who are upgrading or who require further education to work in B.C.'s health-care system.

More resources will be provided to health authorities to expand primary and tertiary care. This will include funds to hire more nurses as well as more care aides and other health providers.

The B.C. government will enhance home-care services, improving access to a range of home and community support options. We will renew continuing care, in partnership with the not-for-profit sector, to create 2,000 new residential care beds in the next five years.

We will open new community health clinics in communities across B.C. from rGreater Vancouver to the Bulkley Valley, from the Cariboo to the Kootenays.

B.C.'s innovative new health guide brings valuable health information and advice into people's homes. A supporting web site and a 24-hour nurse hotline will be opened to give British Columbians immediate access to the most extensive and authoritative health knowledge base in the country.

Funding for the seven-year mental health plan launched in 1998 will increase. This will provide for new community mental health clinicians, new support staff, and new capacity for intensive treatment.

We have honoured the memory of Nobel laureate Dr. Michael Smith by creating a \$110-million health research foundation in his name. This foundation will improve health care by ensuring B.C. can attract and retain world-class health researchers.

The government will continue to work to ensure women have better access to emergency contraceptives and to further secure a woman's right to choose on abortion.

Today's Families Include Everyone in B.C.

The B.C. government is making an \$8-million investment in early childhood health and development so aboriginal children and their families in 15 urban communities will benefit from a community-based network of services to promote child, family and community wellness.

The 2001-2002 budget will contain significant increases to early childhood programs for children in every B.C. community. We will also double the funding for the province's school meal program over the next four years so all children have equal opportunities to grow, develop, and learn.

We are committed to better integration and co-ordination of social and other services and to a larger role for aboriginal communities in the delivery of these services.

We will increase funding available to First Nations to document and preserve the languages of B.C.'s first people. We will strengthen legislation that will help ensure these languages are known for generations to come.

The government's 2001-2002 budget will also increase funding for the families and communities who, through their own schools and programs, are teaching their children Mandarin, Punjabi, German and other heritage languages.

We will continue to fund and support the construction of new social housing.

We will expand the financial support available for British Columbians with disabilities. New amendments to adult guardianship laws will allow notaries public to advise on representation agreements.

Helping Families Make Ends Meet

The government introduced the B.C. family bonus to help low-income working families and to reduce child poverty. That bonus will increase in 2001.

Our before- and after-school child care program is helping 20,000 more B.C. families ensure their children get proper care while parents work to make ends meet.

A new *B.C. Child Care Act* will implement our four-year universal child-care plan. It will make licensed child care available throughout British Columbia at a saving to families of up to \$1,100 per child.

The government will use legislation and government policy to give working people more opportunities to care for their families and to ensure the purchasing power of minimum wage earners is increased and protected.

We will introduce amendments to the Human Rights Code to enshrine the fundamental right of equal pay for work of equal value.

Expanding Education and Opportunities for All British Columbians

The B.C. government has frozen college and university tuition fees for the past five years.

The B.C. government has opened three new public universities — the only province to open new universities in Canada in 25 years.

We have created 40,000 new post-secondary spaces throughout B.C., 2,000 of them in technology.

We're building new schools at a rate of one every 19 days and eliminating portables.

We have reduced class sizes in the early grades and this year we have recommitted ourselves to a maximum of 20 students in kindergarten and 22 in grades 1 to 3 so children get more individual learning attention and a strong start in school.

We've connected every public school and campus to the Internet — the first province to do so.

We've increased student testing and reporting back to parents.

This year, we will cut tuition fees by 5% at all B.C. public post-secondary institutions and add more than 5,000 new spaces to our universities and colleges.

Out of the new revenues the government received in 2000-01, \$46 million was committed to ensure post-secondary libraries, labs and research facilities keep pace with increasing enrolment and technological change.

The government will provide funding to double the number of spaces for apprenticeship, skilled trades training to 50,000 per year over the next four years.

Safer Communities and a Higher Quality of Life

We will introduce legislation requiring convicted sex offenders to register with law enforcement agencies and allowing government to compile and disseminate information for police and the community notification agencies.

The B.C. government is working with Ottawa to establish a drug court pilot program in Vancouver to combine judicial supervision with treatment and other services.

The government will continue to respond to parents' concerns about violence in videos and video games by creating and enforcing a classification system for videos and games and regulating sales and rentals to young people.

A new *Drinking Water Protection Act* will protect the quality of B.C.'s drinking water by controlling surface water and groundwater where necessary and by providing strong new protection and enforcement powers to drinking water officers.

A new commissioner for the environment and sustainability will work in the Office of the Auditor General and report directly to the legislature. The *Budget Transparency and Accountability Act* will be strengthened by requiring ministries to assess and report on environmental impacts in their annual performance plans.

A Modern Economy that Works for All British Columbians

With our internationally envied quality of life and the investments we have made to strengthen our economic advantages further, British Columbia is positioned as a key player in North American and international markets.

We have a magnificent natural heritage and a healthy, well-educated and productive workforce.

We have some of Canada's top universities, colleges and technical institutes. The government has opened three new universities and opened doors for 40,000 more students. And we're cutting the cost of getting a quality education.

We are advanced in the area of research and technology, which the B.C. government has assisted with R&D grants and tax credits, and a massive investment in health and biotechnology research. We will continue to have the lowest small business income taxes in Canada.

We have a pool of talented people and innovative companies the government is assisting with reduced taxes on share options, a declining marginal tax rate and the best schools, hospitals and communities to be found on the continent.

Our modern transportation and economic infrastructure is the result of the significant public investments made by the B.C. government while bringing public finances into balance and keeping public debt among the lowest per capita in Canada.

Labour relations in the past decade have benefited from the government's balanced and progressive laws and are more peaceful than at virtually any time in B.C.'s history.

B.C. has an abundant supply of publicly-owned electrical power. The government is committed to ensuring BC's regions continue to enjoy an economic advantage from their resources through programs like Fair Share, the Columbia Basin Trust and Forest Renewal BC.

The B.C. government has helped create a growing number of community forests, enacted world-class forestry standards, and helped local communities make land use plans in more than four-fifths of our communities. We will work to help secure B.C.'s international

markets with enhanced forest practices, regional land use planning and higher environmental standards to ensure B.C. has the best chance of certifying its forests products for the international market.

B.C. has become the first jurisdiction in North America to meet the United Nations' goal of preserving 12 per cent of its land base in protected areas. We will continue with land use planning until all B.C. communities have had a chance to secure a land base for their economic development and to create new parks and protected areas.

We will protect our public electrical utility and protect the environment by doubling BC Hydro's use of new and renewable sources of energy.

We will continue to negotiate in good faith to reach modern treaties with First Nations.

Treaty negotiations will continue to be conducted in an open forum on the basis of principles government published many years ago and the principles that have been established through public negotiations. Negotiation is the best way to ensure B.C. can end the economic uncertainty that is costing us a billion dollars in lost investment and jobs to ensure greater economic opportunity and self-reliance for First Nations communities.

2001–2004 B.C. GOVERNMENT STRATEGIC PLAN

Goals and Objectives/Strategies

Goal 1

British Columbians will be Healthy

- Give infants and children the best chance for healthy development CF, Health
- Give all British Columbians convenient access to authoritative information and advice on health promotion and prevention Health
- Keep drinking water safe with high standards and strong enforcement and protection ELP, Health
- Reduce the incidence of preventable diseases Health

Goal 2

The Quality of Our Health Care will continue to improve

- Solve the nursing shortage and hire more care aides and other health providers Health
- Provide more funding to health authorities to reduce emergency-room waiting times and waiting lists for critical procedures Health
- Improve access to a range of home-care options that will allow ill and elderly people to stay in their own homes where possible Health
- Purchase new equipment for hospitals across the province Health
- Expand continuing care facilities in communities across B.C. Health

Goal 3

B.C. will keep its Financial House in Order

- Maintain a balanced budget Finance, All Ministries
- Continue a balanced and cautious approach to spending, deficits and debt Finance, All Ministries
- Continue to manage provincial finances in ways that are more accountable to taxpayers Finance, All Ministries
- Keep provincial debt affordable as a percentage of GDP Finance
- Keep debt-servicing costs and debt per capita among the lowest in Canada Finance

Goal 4

All British Columbians will have Greater Opportunities to get the Education and Training they need

- Continue to reduce tuition costs to allow more students to pursue their education and develop their skills AETT
- Create more spaces for education and training, and pursue alternative ways of delivering education and training to communities AETT
- Protect the quality and excellence in colleges, universities and institutes by funding the costs of tuition reductions and new spaces while increasing funding for core needs AETT
- Improve the research capacities of post-secondary institutions to keep pace with increasing enrolment and technological change AETT
- Create more opportunities for apprenticeships and skills-trades training AETT

Goal 5

Learning Environments and Results in B.C.'s Public Schools will continue to improve

- Improve the graduation rate from secondary schools Education
- Maintain and strengthen linkages between education and employment Education, AETT, Labour
- Maintain small class sizes in early grades Education
- Build new permanent classrooms to keep up with growing student enrolments Education
- Meet the needs more fully of students from minority groups and others at risk Education

Goal 6

B.C.'s Modern Economy will work for Everyone

- Continue to expand education and training programs for all British Columbians so B.C. continues to have a world-class workforce AETT
- Continue to expand incentives to nurture information, technology and other high-growth industries Finance, ISTA, SBTC
- Keep B.C.'s small-business tax rate the lowest in Canada Finance
- Strengthen the Forest Practices Code and other standards to get more B.C. forest products certified Forests, ELP
- Protect B.C.'s publicly-owned electrical utilities to keep power prices competitive and secure a reliable supply of clean power for the future Finance, BC Hydro, CPC
- Help regions and communities get greater economic advantages from their natural resources CDCV, RDO, SBTC, MA
- Continue to promote greater self-sufficiency in food and develop export markets for B.C. food products AFF
- Continue to negotiate modern treaties to reduce uncertainty over lands and resources and to create new economic opportunities in aboriginal and non-aboriginal communities Aboriginal Affairs

Goal 7

Families will be better able to Balance their Work and Home Lives and make ends meet

- Create a comprehensive child-care system so working families can get quality, affordable care for their children SDES
- Provide employment leaves that enable working people to meet more of their family responsibilities Labour
- Help B.C. families make ends meet by keeping income tax for working families among the lowest in Canada Finance
- Ensure the purchasing power of minimum-wage earners is increased and protected Labour

Goal 8

All Citizens will be able to lead Lives of Dignity and Security

- Settle outstanding treaty issues with First Nations in ways that optimize fairness and benefits for all parties AA
- Continue to support cultural diversity throughout the province MI, SBTC
- Reduce the rate of homelessness, especially among groups most at risk SDES, BC Housing
- Provide increased opportunities for those with disabilities to participate fully in all aspects of society SDES, Health, CF

Goal 9

Women will achieve greater Economic and Social Equality

- Introduce broad-based pay equity to end systemic wage discrimination based on gender AG, WE
- Make access to required reproductive services a reality in all areas Health
- Act as a model employer to set standards for pay, benefits, working conditions and career opportunities PSERC

Goal 10

Our Communities will be Safer

- Work with community partners to reduce property crime ICBC, AG
- Lead the way in reducing violence against women and children and reducing racism and barriers for minorities AG, WE, MI, Education
- Reduce the root causes of crime among youths, the poor, drug users and others AG, CF, ICBC

Goal 11

B.C.'s Natural Heritage will be Safeguarded, and our Quality of Life will improve

- Take more action to improve air quality, especially in larger urban areas ELP
- Continue to implement B.C.'s climate-change business plan to reduce greenhouse gas emissions ELP, EM, Forests, TH, EI, AFF
- Continue efforts to prevent and reduce all types of pollution in our air, water and lands ELP
- Increase protection of the habitats of wildlife and fisheries ELP
- Maintain and improve the province's state-of-the-environment reporting ELP
- Continue to build toward a sustainable future, and establish accountability mechanisms for sustainability commitments ELP
- Enable British Columbians in communities without land-use plans to make local decisions on economic development and preservation of land and resources LUCO

**2001 – 2004 B.C. GOVERNMENT STRATEGIC PLAN
Objectives, Performance Measures and Performance Targets**

Objectives	Measures	Targets
<p>1. British Columbians will be healthy</p>	<ul style="list-style-type: none"> • Infant mortality • Life expectancy • Early childhood development 	<ul style="list-style-type: none"> • Reduce infant mortality in Status Indian populations of 4.6 per 1000 births in 1998 to the 1999 provincial average of 3.7 per 1000 live births • Reduce infant mortality in the five top high-risk areas by 10% • Improve immunization to target populations - e.g. Immunization coverage of 95% for children by their second birthday; influenza and pneumococcal coverage of 78% and 50% respectively for Seniors; Hepatitis A immunization coverage of 80% for intravenous drug users, men who have sex with men, and those with HCV • Reduce proportion of youth who smoke (12-18 year olds) by one percent per year • Reduce teenage drug and alcohol use • Reduce teenage pregnancy rates by 10% • Make health information available to everyone in their homes • Reduce level of fatalities to 1.03/100,000,000 vehicle kilometers traveled • Reduce level of serious injuries to 27/100,000,000 vehicle kilometers traveled • Provide early childhood development services to aboriginal children and families in 15 urban communities • Province -wide promotion, prevention and early support strategy including improved access to services for children and youth with special needs and their families
<p>2. The quality of our health care will continue to improve</p>	<ul style="list-style-type: none"> • Accessibility 	<ul style="list-style-type: none"> • Increase long term care beds by 10% • Reduce turnaround time for cervical cancer screening results to two weeks • Increase cervical cancer screening participation target populations by 10% • Improve the continuity of mental health services as measured by a reduction in hospital

**2001 – 2004 B.C. GOVERNMENT STRATEGIC PLAN
Objectives, Performance Measures and Performance Targets**

Objectives	Measures	Targets
	<ul style="list-style-type: none"> • Recuperation • Resources 	<p>readmissions. Reduce the provincial readmission rate by 20%</p> <ul style="list-style-type: none"> • Reduce inappropriate acute hospital admissions by 10% • Increase the number of individuals receiving home supports by 25% • Reduce days in hospitals by 20% for people who could receive appropriate care in other facilities or the community • Provide more resources to health authorities • Increase nursing staff • Keep nurses pay and benefits competitive with other jurisdictions • Use the Provincial Nominee Program to attract and retain qualified health professionals • Provide financial assistance and more training spaces for nurses • Meet commitment for new services and resources in Mental Health Plan
<p>3. B.C. will keep its financial house in order</p>	<ul style="list-style-type: none"> • Annual budget bottom line • Multi-year budget forecasts • Debt levels • Debt servicing costs 	<ul style="list-style-type: none"> • Annual budget results must be within the <i>Balanced Budget Act</i> requirements • Three-year budget forecasts must be within the <i>Balanced Budget Act</i> requirements • The BC taxpayer supported debt to GDP ratio shall be in the top three amongst the provinces and shall not exceed 24% • The annual debt interest cost shall not exceed 9¢ for each dollar of revenue earned
<p>4. All British Columbians will have greater opportunities to get the education and training they need</p>	<ul style="list-style-type: none"> • Affordability • Equitable Access 	<ul style="list-style-type: none"> • Interprovincial Comparison of Average Accumulated Student Debt Levels - lowest in Canada • Interprovincial comparison of tuition rates - lowest in Canada with no differential for out of province students • Participation rates for Target Groups- increase the ratio of

**2001 – 2004 B.C. GOVERNMENT STRATEGIC PLAN
Objectives, Performance Measures and Performance Targets**

Objectives	Measures	Targets
	<ul style="list-style-type: none"> • Student Satisfaction • Graduating student outcomes • Research-based innovation 	<ul style="list-style-type: none"> • participation rates of lower income compared to higher income families • 70% graduation rate of all participating lower income persons in university level courses in DTES • Learner satisfaction with educational program - maintain current high (92%) levels • Employment outcomes - increase employment outcomes by 5% over 3 years • Amount of Research and Development Awards - proportional to size of BC's population
<p>5. Learning environments and results in B.C.'s public schools will continue to improve</p>	<ul style="list-style-type: none"> • High School completion rate (% of students who complete grade 12 within 6 years of starting grade 8 • High School completion rate of equity groups compared with the BC average (male/female, non English/English speaking, special needs/non special needs, aboriginal/non aboriginal • Childrens' physical ability to learn 	<ul style="list-style-type: none"> • Annual increases over previous years • Annual decreases in inequity • Double school meal program funding to target hunger related learning problems
<p>6. B.C.'s modern economy will work for everyone</p>	<ul style="list-style-type: none"> • Investment in and access to high tech infrastructure 	<ul style="list-style-type: none"> • Increase % of citizens with access to digital tele-communications. BC currently has highest access rate in Canada • Increase access to capital spending by telecommunications sector • Equitable costs for digital tele-communications across the province • Increase public confidence in using the internet • Legislation to promote e-commerce • 25% increase each year in the services government offers electronically • Increase business services in computer and related activity

**2001 – 2004 B.C. GOVERNMENT STRATEGIC PLAN
Objectives, Performance Measures and Performance Targets**

Objectives	Measures	Targets
	<ul style="list-style-type: none"> • Level of research and development • Skilled and trained workforce • Adoption of technologies and practices required to be competitive in "new economy" and high-growth sectors • Engaged with private sector partners in strategic initiatives • Partnerships with other levels of government • Level of export activity • New firms established outside Lower Mainland and southern Vancouver Island 	<ul style="list-style-type: none"> • Increase expenditures for research and development by 15% • Annual investment of \$100 million on research and development • Increase apprenticeship training • Improve career planning and training in education system • Support lifelong learning • Maintain BC's share of total business immigration to Canada • Double the average annual growth rate in technology jobs from the last 5 years • Attract investment in multi-media, fuel cell manufacturing and semi-conductors • Increase number and total capacity of alternative energy projects committed • Increase investment by 5% through provincial venture capital program • Attract high-end call centres providing technical and customer support over two years • Foster partnerships among BC firms in six specialized areas of innovative excellence • Grow BC Film Industry by 10% per year • Increase spending on M&E by manufacturing sector • Increase federal expenditures on goods and services in BC • Improved access to external markets for BC products • Partner with firms on investment missions, trade missions and trade shows • Reduce foreign barriers to trade • Increase the proportion of the value of non-traditional exports to traditional exports by 5% • 3% real decrease in export handling costs • \$15 million in loans levered to resource/rural communities creating 300 new or growing

**2001 – 2004 B.C. GOVERNMENT STRATEGIC PLAN
Objectives, Performance Measures and Performance Targets**

Objectives	Measures	Targets
	<ul style="list-style-type: none"> • BC recognized as a favourable investment location • Regulatory impact • Reduce direct regulatory intervention as a means of ensuring safety in industry operations 	<p>ventures, 1,500 jobs and \$4.23 million increased tax revenues</p> <ul style="list-style-type: none"> • Improve investor awareness about economic capacity in all regions • Increase number of high tech firms active in all regions • Allocation of funding under Canada-BC Infrastructure Program to regional projects meets or exceeds region's share of population • Increase in percent of BC's high growth regions covered by a regional growth strategy (baseline is 74%) • Increase revenues from fisheries and aquaculture related activities in rural and coastal communities by 5% • Competitive Tax environment • Ensure major tax rates on business are below the Canadian average • Ensure property tax burden for major industry is below the Canadian average • Ensure tax treatment of machinery and equipment purchases is better than the Canadian average • Keep capital gains tax rate within 5% of the lowest in Canada and competitive with California • Improve tax burden for all family types up to \$90,000. Currently it is among the second or third lowest in Canada depending on family income • 90% of Regulatory Impact Statements for new regulation meet accepted standards • Completion of the review of six priority aspects of existing regulatory frameworks • Over next three years will implement new regulatory approaches in two industrial sectors
<p>7. Families will be more able to make ends meet and to balance their work and home lives</p>	<ul style="list-style-type: none"> • Family leave 	<ul style="list-style-type: none"> • Increase number of organizations that have family friendly work policies

**2001 – 2004 B.C. GOVERNMENT STRATEGIC PLAN
Objectives, Performance Measures and Performance Targets**

Objectives	Measures	Targets
	<ul style="list-style-type: none"> Families who have incomes below after-tax low-income cut-offs (LICO) Child care availability 	<ul style="list-style-type: none"> No more than 10% of children are in families with incomes below after-tax LICO Improve BCs minimum wage to reflect cost of living 90% of licensed child care providers charging a maximum of \$14 day to parents
8. All citizens will be able to lead lives of dignity and security	<ul style="list-style-type: none"> Working adults with disabilities Support to temporarily unemployable British Columbians Students who have experienced bullying Annual average monthly number of homeless persons 	<ul style="list-style-type: none"> 500 Disability Benefit participants achieve employment and independence Income Benefits to 3000 temporarily unemployable BC Benefit participants Reduction in the % of students who have experienced bullying Increase the number of housing units by 25%
9. Women will experience greater economic and social equality	<ul style="list-style-type: none"> Female: Male ratio of mean annual earnings of full time workers Rate of workforce participation Women in positions of influence Women's participation in non traditional education and occupations Women's access to reproductive choice 	<ul style="list-style-type: none"> 10% reduction in mean annual wage discrepancy Create statutory requirement for pay equity Increase in the number of organizations with pay equity plans 7% increase in full time workforce participation Increase in the number of women in ML6-12 positions in the public service by 25% Increase the number of women on agencies, boards and commissions to 45% Increase the number of women registered for apprenticeships by 40% Increase the number of women certified in apprenticeships by 10% Increase the number of organizations taking prevention and sexual harassment or diversity training Increase women's access to counseling, emergency contraception and abortion services

**2001 – 2004 B.C. GOVERNMENT STRATEGIC PLAN
Objectives, Performance Measures and Performance Targets**

Objectives	Measures	Targets
	<ul style="list-style-type: none"> Government reports providing data by gender 	<ul style="list-style-type: none"> Increase the number of government annual and other key reports that provide data by gender
<p>10. Our communities will be safer</p>	<ul style="list-style-type: none"> Violent crime incidents reported to police per 1,000 population Violent crime victimization rate per 1,000 population Proportion of violent offenses solved by police Sexual assault incidents reported per 1,000 population Sexual assault victimization rate per 1,000 population Proportion of sexual assault offences solved by police Property crime incidents reported to police per 1,000 population Property crime victimization rate per 1,000 population Proportion of property offenses solved by police Rate of readmission to corrections system Mean length of a court case in days to completion Public perception of community safety Prevalence of spousal abuse Recognition that violence against women is unacceptable 	<ul style="list-style-type: none"> Reduce reported violent crime rate by 5% Reduce violent crime victimization rate by 5% Increase proportion of violent offenses cleared by charge by 5% Reduce sexual assault victimization rate by 5% and increase reporting rate to police by 10% Set up a province wide registry for sex offenders Increase proportion of sexual assault offenses cleared by a charge by 5% Reduce property crime rate by 5% Reduce property crime victimization rate by 5% Increase percentage of property offenses cleared by a charge by 5% Reduce readmission rate by 5% Reduce the number of drug dependant offenders in the criminal court system Reduce mean days from first to last court appearance by 5% Increase proportion of public who rate their communities as safe by 10% Decrease prevalence of spousal violence by 2% - 8% Increase in the percentage of existing spousal assault that is reported to police by 1.65% Reduce ratio of offenses to cleared spousal assault cases by 8% Decrease spousal victimization rate Increase public recognition that violence against women is unacceptable to 80%

**2001 – 2004 B.C. GOVERNMENT STRATEGIC PLAN
Objectives, Performance Measures and Performance Targets**

Objectives	Measures	Targets
	<ul style="list-style-type: none"> Fires per 1,000 population (baseline 1.67) 	<ul style="list-style-type: none"> Increase personal recognition that stopping violence against women is everyone's responsibility to 90% Reduce to 1.5 per 1000 population
<p>11. B.C.'s natural heritage will be safeguarded, and our quality of life will improve</p>	<ul style="list-style-type: none"> Clean water and clean air Pollution prevention Ecosystem protection Natural environment stocks/inventories Accountability for Government commitments Sustainable Fisheries 	<ul style="list-style-type: none"> Set water quality standards and improve enforcement through legislation Complete classification of 26% of the number of aquifers classified 16% reduction of Greenhouse gas emissions from government operations below 2000 level 75% of the province covered by Liquid Waste Management Plans Increase to 25 the total number of voluntary Pollution Prevention Planning Initiatives undertaken by large industry, small business and municipalities, and endorsed by MELP Protect areas representing the range of provincial ecosystems 5 new endangered species recovery plans implemented 60 new Parks Management Plans developed 6 new Water Use Plans developed 8 Fish Recovery Plans initiated and implemented on sensitive streams 46 recovery plans initiated and 18 completed for species at risk 210 new Parks Management Plans approved Establish accountability mechanisms for ministries and crown corporations All ministries and crown corporations to integrate sustainability into performance plans by 2003 Maintain natural/wild freshwater fish populations through licensing and regulating freshwater angling Complete 20 BC Hydro Water Use Plans No net loss to fish habitat as a result of new highway construction